

# The Public Manager



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## CESB launches 40th year anniversary theme and logo



*A total of 134 participants from various agencies witness the unveiling of the CES 40th year anniversary theme and logo during the C.I.R.C.L.E. Forum on Ethical Leadership in Governance on February 14, 2013.*

The Career Executive Service Board (CESB) highlighted the inaugural session of the 2013 CES C.I.R.C.L.E Forum through the unveiling of its 40th year anniversary theme and logo at the Sofitel Philippine Plaza Hotel, Manila on February 14, 2013.

The anniversary logo shows a ballerina dancer which symbolizes the Motherland and signifies the important role that CESOs have to play in maintaining balance even in times of transition. The ballerina is adorned with a touch of red, blue and white which is similar to the national flag's color palette. It gives meaning to the theme ***"FIT@40: Renewing our Past, Leading the Future"*** as interpreted by a troupe of ballerinas from the Halili-Cruz School of Ballet who rendered the doxology and performed dance number which drew resounding

applause.

CESB Executive Director Maria Anthonette V. Allones, CESO I, formally opened the plenary and gave a warm welcome to the guests and participants. She also did the honor of introducing the newly appointed CESB Chair Nieves L. Osorio, CESO I.

In her keynote opening message, Chair Osorio challenged public managers to rebuild and strengthen the foundations of ethical leadership in government using the time-honored values and exemplary qualities of CESOs which distinguish them as public leader-managers.

Two equally competent resource persons graced the celebration and provided a taste of quality learning and reflection of integrity in the public service. Dean Edna Estifania A. Co of the University of the

Philippines - National College of Public Administration and Governance (UP-NCPAG) gave a substantial discussion on key concepts of ethics as cornerstones and determinants of the state of governance. She highlighted the major challenges, issues and trends impacting on accountability and integrity in the public service and future prospects and scenarios for Philippine public administration. She concluded her speech by expounding on the core attributes and values of servant leadership and posing a challenge to government executives to become servant leaders with a noble purpose.

A CES Paragon and the top environment official Secretary Ramon J.P. Paje, CESO I, reiterated integrity and accountability as the essence of ethical leadership, which

# 8<sup>th</sup> CES Leadership and Wellness Camp

The Career Executive Service Board (CESB) will be conducting the 8<sup>th</sup> CES Leadership and Wellness Camp on 22-23 April 2013 (Monday-Friday) at the Batanes Resort in Barrio Chanarian, Basco, Batanes.

A training fee of Twelve Thousand Pesos (Php12,000.00) shall be charged from each participant to cover food, training kit, certificate and accommodation. This may be charged to agency/office funds

since attendance to CESB trainings, workshops and conferences are exempted from the provisions of Administrative Order no. 103, dated 31 August 2004. If interested, kindly fill out the Registration Form that can be found in the CESB website [www.cesboard.gov.ph](http://www.cesboard.gov.ph) and fax it to telefax nos. 952-0335 or 931-5732.

For further inquiries, you may call CESB's Professional Development Division at telephone number

951-4981 locals 109/127/113; or by email at [cesb\\_pdd@yahoo.com](mailto:cesb_pdd@yahoo.com).

The CES Leadership and Wellness Camp is CESB's way of sharing the advocacy for healthy leaving and achieving work life balance among government executives. It seeks to equip the participants with knowledge, tools and practical tips on managing stress, maintaining a healthy body, mind and relationships to achieve overall work-life balance.

## Coaching and Mentoring: CESOs Leadership Tool

*Calling all CESOs and Third Level Eligibles in Northern Mindanao and nearby provinces.  
This is a learning opportunity you shouldn't miss!*

The Career Executive Service Board (CESB) is proud to invite all CESOs and Third Level Eligibles in Mindanao area to another interesting and learning session of the CES Club as part of the CESB's milestone activities for its 40th anniversary.


The learning session entitled "*Coaching and Mentoring as a Leadership Tool*" shall be facilitated by a competent Resource Person, Coach Randy Esguerra, Director of the SUCCESS COACH on March 14, 2013 (Thursday) at 1:00 PM – 5:00 PM at the Seda Centrio, C.M. Recto corner Corrales Avenue, Cagayan de Oro City.

The attendees shall definitely enjoy an interesting lecture-workshop on various coaching methods and mentoring techniques. There will also be a substantial discussion on how to engage your people and motivate results.

A participant shall get four

hours of training credits for this activity. A minimal registration fee of P700.00 shall be collected which may be charged to agency funds since attendance in CESB trainings, workshops and conferences are exempted from the provisions of Administrative Order No. 103 s. 2004. The registration fee may be paid in

cash or check payable to the CESB on the day of the event.


For queries, please get in touch with Khristine S. Labao or Nenita V. Bargo of the Performance Management & Assistance Division (PMAD) at (02) 951 4986 or at (02) 951 4981 locals , 110,111 or 126. Limited slots are available. 

### 40th year anniversary theme and logo

may be demonstrated in specific, measurable and outcome-driven initiatives in the bureaucracy. These initiatives, according to him, are primarily characterized by fairness and transparency and must govern all government systems and operations such as the promotion of cashless transactions and the publication of and access to all contracts, bidding results, and financial/monetary transactions.

The half-day celebration and learning session was also made

meaningful by the presence of NUCESO President and DPWH Regional Director Mariano R. Alquiza, CESO III, who took the opportunity to express optimism and a strong resolve in NUCESO's commitment to and continuing support for CESB's initiatives to strengthen and professionalize the CES.

A total of 134 participants took part in the celebration and shared the pride and humbleness of being part of the CES community. 

## 40.55% passed the December 2, 2012 CES WE

One hundred eighteen (118) or 40.55% out of 291 examinees passed the Career Executive Service Written Examination (CES WE), the first examination stage for CES eligibility, administered simultaneously in three testing centers, namely: UP-NCPAG (Quezon City), University of San Carlos (Cebu City) and DPWH Region XI (Davao City), last December 2, 2012. This batch of passers is now qualified to take the second examination stage or the Assessment Center (AC).

Sixty seven (67) or 56.78% of the 118 passers came from the Department of Education; 29 or 24.58% from various government

agencies; 6 or 5.08% from the private sector; 5 or 4.24% from the Department of Social Welfare and Development; 4 or 3.39% from the Department of the Interior Local Government; 4 or 3.39% from the Department of Budget and Management; and, 3 or 2.54% from the Philippine Overseas Employment Administration.

The top ten (10) examinees in the said examination are as follows: Castillo, Noelle Riza D. (90.51%); Bulos, Isabelo P (87.37%); Ocampo, Romleah Juliet P. (87.33%); Nillo, Wilfredo C. (87.08%); Vergeire, Maria Rosario S. (86.85%); Dator, Jose Dante P. (86.76%); Cassion, Maria Kristina

E. (86.59%); Besmonte, Ruel G. (86.30%); Nillasca, Jose Niro R. (86.08%) and Evangelista, Rosendo B. (85.99%). The complete list of December 2, 2012 passers is available at the CESB website: [www.cesboard.gov.ph](http://www.cesboard.gov.ph).

Ms. Noelle Riza D. Castillo, who ranked highest in the December 2, 2012 CES WE, presently holds an Attorney IV position at the Public-Private Partnership Center of the Philippines. She graduated with a degree in BS Economics at the University of the Philippines. She also finished her Bachelor of Laws in the same university.

For CY 2013, the schedule of CES WE is as follows:

Date of Exam	Testing Center	Deadline of Filing
<b>MARCH 3</b> (Sunday)	Metro Manila, Cebu, Davao	<b>February 1</b>
<b>JUNE 2</b> (Sunday)	Metro Manila, Cebu, Davao	<b>May 3</b>
<b>SEPTEMBER 1</b> (Sunday)	Metro Manila, Cebu, Davao	<b>August 2</b>
<b>DECEMBER 8</b> (Sunday)	Metro Manila, Cebu, Davao	<b>November 8</b>

Interested applicants may visit our website [www.cesboard.gov.ph](http://www.cesboard.gov.ph) for downloadable forms or may call the Eligibility and Rank Appointment Division (ERAD) at (02) 951-4985 locals 100 or 128 for the other details of the CES WE.



**Conferred through  
Resolution No. 1070  
February 13, 2013**

**CORNITES JR., ARSENIO  
TOROTORO**  
OIC - Schools Division  
Superintendent  
Department of Education  
Division of Agusan del Norte  
Caraga Regional Office

## NEW CES ELIGIBLE

**DALAFU-TAGAO, REMELYN  
APOSTOL**  
Prosecutor I  
Office of the Provincial  
Prosecutor  
National Prosecution Service  
Department of Justice  
Regional Office No. II

**DIZON, DARRELL ISON**  
Local Government Operations  
Officer V  
Department of the Interior and  
Local Government  
Regional Office No. IV-A

**GONZALES, ANDREW  
MADLANGBAYAN**  
Medical Specialist II  
Batangas Regional Hospital  
Department of Health  
Regional Office No. IV-A

**JAGNA, MARIA FE DINGDING**  
Chief Budget and Management  
Specialist  
Department of Budget and  
Management  
Regional Office No. XI

**MATEO, FRANCISCO VILORIA**  
Medical Specialist IV  
Department of Health  
Center for Health Development  
No. XII  
SOCCSKSARGEN Region

**SIOSON, LLOYD ALFEREZ**  
Department Manager III  
Management Information Systems  
Department  
Home Guaranty Corporation

## CESB congratulates gCIO's 1st batch of graduates

Ten (10) government officials who comprised the pioneer batch of graduates of the Government Chief Information Officer (gCIO) Program took pride as they received their Certificate of Completion during the graduation ceremony at the De La Salle University last January 25, 2013.

The ceremony became inspirational as Dr. Rachel Edita Roxas, Dean of DLSU's College of Computer Studies delivered her Welcome Remarks. On the other hand, Dr. Emmanuel Lallana of the Ideacorp gave the overview of the program. The event was also graced by Fr. Ricardo Laguda, FSC, DLSU's President and Chancellor, and Undersecretary Louis Napoleon Casambre, Executive Director of

the Information & Communications Technology Office (ICTO) who delivered their Keynote Speeches.

In behalf of the pioneer batch, Melba Wee of the Department of Agriculture, Region XII delivered her warm response and expressed confidence on the accomplishment of the program. The event was capped with the Closing Remarks given by the CESB Executive Director Maria Anthonette V. Allones, CESO I, who congratulated the pioneer batch of graduates and challenged them to apply their knowledge in ICT for the betterment of the programs of their respective organizations.

The gCIO program is a collaborative initiative of the Career Executive Service Board (CESB), the De La Salle University –

College of Computer Studies, and the Ideacorp. It equips government managers with the knowledge and skills to lead an Information Communications Technology (ICT) - enabled transformation of public service and ensure the alignment of technology with the objectives/goals of the public organization. It also sought to provide space and structure for interaction, collaboration and networking of participants that could result into a realizable and demonstrable inter-agency ICT strategy plan.

It is as well an affirmation of the CESB's commitment to the government's initiatives to integrate and harmonize its ICT programs and projects, and to ensure their consistency with the Administration's Kay Result Area (KRAs). 